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# Women's Advocates ANNUAL REPORT

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2015-2016



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Women's Advocates

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## MESSAGE FROM THE BOARD CHAIR



Jill Johnson

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Dear supporters of Women's Advocates:

The legacy of Women's Advocates has inspired and motivated other efforts to protect and support victims of domestic violence. This past year, we have focused on the sustainable impact of our services so women and children can be safe and thrive well into the future. By considering each resident's strengths as they've overcome difficult experiences, each woman and child has left our shelter with personalized support that prepares them for safety within their own community.

Research-based service has been used in combination with resident input to create genuine, participant-centric changes to support and empower women and children as they heal. Residents have moved into housing that is more stable upon leaving the shelter and have continued working with Women's Advocates through our aftercare program. We at Women's Advocates believe that you can always do better, and with the help of our residents, program collaborations, staff expertise and community support – we are doing better every day.

**Thank you for your support in helping women and children to have safer lives!**





Women's Advocates

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## OUR MISSION

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The mission of Women's Advocates is to eliminate domestic violence in the lives of women, children and families.



## SHELTER



In the 2015-2016 Fiscal Year:  
(Between July 1, 2015 and June 30, 2016)

202 women and 206 children  
received shelter at Women's  
Advocates.

18,500 nights of shelter were  
provided to women and  
children.

54,750 meals were provided  
to women and children.

Shelter program expenses for  
the 2015-2016 Fiscal Year were  
\$647,545. Shelter expenses  
comprised 32% of organizational  
expenses.

## SHELTER



Located in Saint Paul, Women's  
Advocates provides shelter for  
women and children escaping  
domestic violence who are homeless.  
Women's Advocates is a secure  
building with round-the-clock staff  
support available to residents.  
Sheltering up to 50 women and  
children daily, residents receive  
a bedroom, a full service kitchen  
serving three meals a day.



Women’s Advocates opened its doors in 1974 as the first shelter in the nation for women escaping domestic abuse.

Women's Advocates welcomes women and children of all backgrounds and cultures, and is a safe place where women and their children can build pathways towards safety and stability.

Situated in three Victorian houses in the Summit Hill neighborhood in Saint Paul, our shelter is a critical public safety resource in our community.

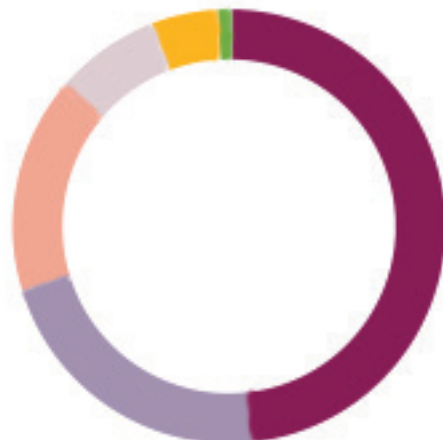


#### WHERE DO RESIDENTS COME FROM?

Saint Paul	72%
Suburbs/Ramsey Co.	1%
Minneapolis	12%
Suburbs/Hennepin Co.	4%
Greater TC Area	6%
Greater MN/Out State	5%

#### WHERE DO RESIDENTS GO AFTER SHELTER?

Moved in with family/friend	48%
Moved into own apartment	22%
No known destination	16%
Found other housing program	8%
Moved back to their old place	5%
Hospitalized	1%



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## WOMEN'S PROGRAM

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In the 2015-2016 Fiscal Year:

(Between July 1, 2015 and June 30, 2016)

202 women found safety, received crisis interventions, and created safety plans

4,977 hours of individual support were provided by family advocates

16 women received rent support from Rapid ReHousing after leaving the shelter



Our Women's Program is rooted in individualized family advocacy, which begins with a safety plan and caring for one's most urgent needs. Each resident's perspective, history, and unique situation serve as the basis for work with their family advocate as they address immediate and long-term needs. With a team of advocates available 24 hours a day at our shelter, women are fully supported and encouraged on their journey towards long-term safety.



Women's Program expenses for the 2015-2016 Fiscal Year were \$508,193. Women's Program expenses comprised 25% of organizational expenses.

### Women's Program in 2015-2016

Legal protection assistance, public assistance navigation, daily women's support & educational groups, mental health counseling, housing assistance, and aftercare services

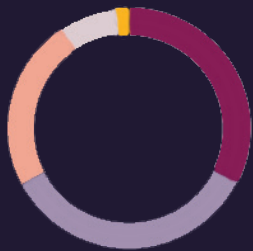
AG  
32%  
35%  
23%  
8%  
2%





#### AGES OF WOMEN AT SHELTER:

20% between 18 and 24  
23% between 25 and 34  
23% between 35 and 44  
23% between 45 and 54  
3% over 55



53% of women had one disability

20% had more than one disability

23% had a mental health disability

3% had a chemical health disability

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## CHILDREN'S PROGRAM

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In the 2015-2016 Fiscal Year:

(Between July 1, 2015 and June 30, 2016)

206 children ages 0 to 17 stayed at  
Women's Advocates

128 children participated in children's  
activities

109 kids received childcare



Women's Advocates' Children's Program focuses on providing children with the support needed to manage the emotional and behavioral ramifications of witnessing domestic violence. Support, safety planning and group activities are provided for the children staying at our shelter. A drop-in childcare center is available at the shelter for all children.

Children's Program expenses for the  
2015-2016 Fiscal Year were \$211,695.  
Children's Program expenses comprised  
11% of organizational expenses.

### ABOUT THE CHILDREN AT WOMEN'S ADVOCATES

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# 92%

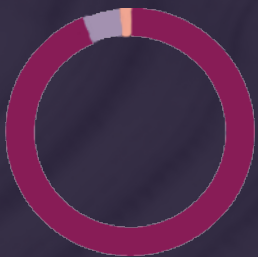
of children at our shelter  
had witnessed domestic  
abuse

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ADVOCATES



CHILDREN'S AGES  
94% younger than 12  
5% between 13 and 17  
1% 18 years old



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## COMMUNITY OUTREACH & RESOURCES

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1,543 callers provided with referrals

1,863 callers received crisis intervention and support

Women's Advocates offers a 24-hour crisis line for people experiencing domestic abuse and educational presentations for people or groups interested in learning about domestic abuse.



In the 2015-2016 Fiscal Year:

(Between July 1, 2015 and June 30, 2016)

An estimated 3,406 total calls received by our 24/7 Crisis Line

300 volunteers helped Women's Advocates

3,000 hours were served by volunteers

1,395 people were trained via 33 presentations on domestic violence, and 1,260 people were educated about Women's Advocates through tours and informational tables.

Community Outreach Program expenses for the 2015-2016 Fiscal Year were \$225,375.

Community Outreach expenses comprised 11% of organizational expenses.



# FINANCIAL REPORT



79%: Programs & Services  
14%: Management & General  
7%: Fundraising



75%: Program Revenues  
23%: Contributions  
2%: Debt Forgiveness, Miscellaneous

Audited Financial Statements			
		2015-2016	2014-2015
Assets	Total Current Assets	2,100,249	1,984,836
	Net Property & Equipment	1,085,080	1,104,029
	Total Other Assets	507,284	507,683
Total Assets		3,692,613	3,596,548
Liabilities	Total Current Liabilities	101,203	103,256
	Long-Term Debt	179,092	204,676
Net Assets	Net Assets: Undesignated	1,354,291	1,332,432
	Net Assets: Board Designated	1,956,184	1,956,184
	Net Assets: Temporarily Restricted	101,843	0
Total Liabilities and Net Assets		3,692,613	3,596,548
Revenue			
Program Service Revenue		1,624,796	1,497,134
Contributions		477,929	344,846
Debt Forgiveness		25,584	25,584
Interest & Miscellaneous		17,313	17,690
Total Support & Revenue		2,145,622	1,885,254
Expenses			
Programs & Services		1,594,808	1,558,293
Management & General		274,113	162,558
Fundraising		152,999	127,035
Total Expenses		2,021,920	1,847,886
CHANGE IN UNRESTRICTED NET ASSETS		123,702	37,368
NET ASSETS - BEGINNING OF YEAR		3,288,616	3,251,248
NET ASSETS - END OF YEAR		3,412,318	3,288,616

## WOMEN'S ADVOCATES' CONTRIBUTORS

### MAJOR CONTRIBUTORS (OVER \$2,000)

Alpha Chi Omega  
American Association of  
University Women  
F.R. Bigelow Foundation  
Patrick and Aimee Butler  
Family Foundation  
Delta Dental of Minnesota  
Loralee and Gene DiLorenzo  
Barry Foy  
Muffie Gabler  
Greater Twin Cities United  
Way  
House of Hope Presbyterian  
Church  
Kopp Family Foundation  
Minnesota Office of Justice  
Programs, Department of  
Public Safety  
Richard A. Newman  
Foundation  
Northwest Area Foundation  
Kaitlyn Rusert  
The Saint Paul Foundation  
Dee Schlecht  
Target Headquarters

### CONTRIBUTORS:

3M Abrasives Division  
3M Corporate Affairs  
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Mark and Frances Agnew  
Ray Ahrens  
Amy Albus  
Syed Ammar and Tabassum  
Husain  
Lon and Audrey Amundson  
Lindsay Amundson  
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Kelly Anderson  
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Julienne Applebaum  
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Mary Catlin  
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Church of St. Cecilia  
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Judith Dawes  
Beverly Dean Pearson  
Ellen Demerath

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Kathy Dierkes  
Mary Dierkes  
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Elaine Dunbar  
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Lance Egley  
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Lisa Erickson  
Nancy Ericson  
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Maya Fehrs  
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Charles Gardner  
Steven Garnjobst  
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Gwen Gmeinder  
Karen and Howard Gochberg  
Jacqueline Gohdes  
Allison Goin  
Patrick Gruber  
Guild of Oriental Dance  
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Peggy Hall  
Janice Hallman  
Kathryn Hammond  
Joan Hancock-Dow  
Beth Haney  
Carolyn Hanka  
Kathryn and Brian Hanley  
Dianne Hansen

Marilyn Hansen  
Millie Hartleben  
Mirae Hassler  
Mary Hauenstein  
Alyssa Hawkins  
JoAnn Hawkins  
Ruth and Don Hayden  
John Hayes  
Allina Health System  
Dan Healy  
Jesse Heiman  
Mary Henehan  
Kristen Henry  
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Golf Club  
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Kamarra Hobson  
Marion Holly  
Judy Holmquist  
Amy Holter  
Ivori Horwath  
Greg Hosch  
HRK Foundation  
Pamela Hull  
Mary Hunter  
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Metropolitan State  
University  
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Musielewicz  
The Improve Group  
Intentional Eucharistic  
Community Gathering  
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John J. Choi  
Jennifer Jacobson  
Piper Jaffray  
Patricia James  
Babette Jamison  
Wayne Jennings and Joan  
Sorenson  
Carl and Ella Jensen  
Kim Jensen Pfeiffer  
Wanda Joan Alexander  
Cleva Jobe  
Dawn John  
Mary and Keith Johnson  
Aya Johnson  
Kelsey Johnson  
Jill Marie Johnson  
Radi Johnson  
Jefferson and Andrea  
Johnston  
Cris Johnston  
Carolyn Jones  
Amy Josefa Ariel  
Ling K Lei  
Benjamin Kaplan  
Millicent Kasal  
Andrea Kaufman  
Stephanie Kelly  
Daniel and Karen Kinsella  
Kate Kirchner



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Amy Klint	Support Division	Greg Reynolds	Dinah Swain
Jevne Kloeber	Mary-Helen Mische	Nancy Rigby	Jean Sweeney
Karli Knox	Leda Mitchell	Lauren Rimestad	Aesop's Table
Heidi Koehnle	MN Chapter Society of	Riverstone Consultants	Sonja Tanner
Joleen Kogler	Government Meeting	Diane Robinson	Cory Tell
Maryann Kolbo Bergantine	MN Association of	Shelley and Michael Robshaw	Ten Thousand Villages
John Koller	Professional Employees	Jessica Roe	Rachel Thaney Brantingham
James and Lora Koppel	Jean Moede	Dan Roe	Susan Thayer
Crystal Kory	Melissa Moehrl	Artika Roller	Susan Theorin
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Judy Kuesel	Elizabeth Moon	Sterline Saran Cryer	Staci Thompson
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Helene Levy Schultz	Julie Murphy	Suzette Schommer Peterson	Ann Tulloch
Elizabeth L'Heureux	Valerie Murphy	Rosie and Jim Schueller	John Turner
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Carol Lindow	Mary Nash	Julie and Bruce Seiber	UnitedHealth Group
Mike Lipetzky	Christopher Nelson	Bethany and James Sexton	Nancy Van Dyke
Clear Night Group, LLC	Gretchen Nguyen	Shamala Shamala Brandt	Greg and Laurie Vannelsberg
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Joshua and Laura Magnuson	Anna Ouattara	Thomas Smith	Joe Westerlund
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Kerry McNeill	Judith Priadka	Mary Sue Godfrey	Kate Zieman
Amy Mettlach	Pure Romance	Kevin Sullivan	
Melissa Meyer	Marne Rasinen	Dale Sulzen	

STAFF MEMBERS

Between July 1, 2015 and June 30, 2016

Women's Program

Ja'Lisa Bailey  
Nikki Beasley  
Marilyn Berc  
Alona Burr  
Mary Kay Burnison  
Thelma Byrd  
Raelene Caswell  
Nancy Colvin  
Lolita Corhn  
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Erin Gregoria  
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Breanne Nelson  
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Jena Reed  
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Felicia Bell  
Emma Bridges  
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Shirley Johnson  
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Children's Program

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Masiti Haji  
Crystal Vital-Schwartz

Outreach & Development

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Lauren Rimestad

Administration

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Babette Jamison  
Katoria Kennedy  
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Karen Roerig  
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Aya Johnson, Bush Foundation  
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John Steiner-Manning, Minnesota Private College Council  
Erin Westerlund, Medtronic, Inc.

*\*Term ended in the 2015-2016 Fiscal Year*





## BRIGHTER TOMORROW

  
Moving forward

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One of Women's Advocates' most significant honors was recognition of our 40th Anniversary, which celebrated the organization's role in eliminating domestic violence in the lives of women, children, and families by providing emergency shelter; family and legislative advocacy on state and national levels; and counseling, education and support services.

Based on past success, research, and data from stakeholders, Women's Advocates is embarking on an ambitious journey that is designed to maintain organizational excellence; increase resource development; sustain high quality programs and services; enhance real estate; support leadership and professional development opportunities for staff; and design and launch new community engagement, public policy, board development, partnership, and volunteer initiatives.

Women's Advocates' 2016-2019 Strategic Plan consists of seven goals aimed at continuing to provide high quality services to assist women, children, and families:

- Continue to provide and expand emergency shelter and related housing assistance for individuals and families who experience violence.
- Continue to deliver a continuum of programs and services that reflect best or promising practices in preventing and addressing domestic violence.
- Increase community engagement and education.
- Fully deploy the expertise, connections and resources of the Board of Directors in achieving Women's Advocates mission.
- Ensure high quality partnership and volunteer opportunities that benefit both the volunteers, partners, and Women's Advocates.
- Ensure that Women's Advocates financial position sustains and advances excellence, growth, and innovation.
- Implement the Continuous Quality Improvement Plan to refine the organizations policies and procedures that support continued excellence.



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Women's Advocates

588 Grand Avenue,  
Saint Paul, Minnesota 55102

[wadvocates.org](http://wadvocates.org)  
[facebook.com/wadvocates](https://facebook.com/wadvocates)

Admin 651.227.9966  
24 Hour Crisis Line 651.227.8284